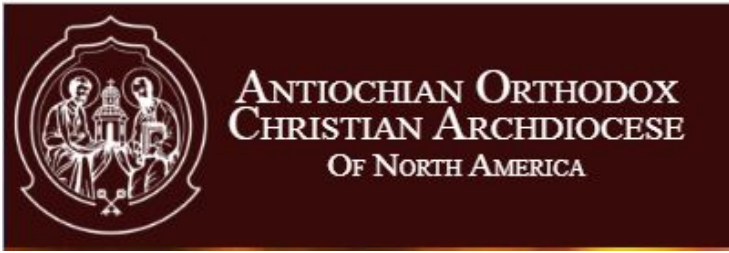


What You Don't Know Can Hurt You... KNOW IT ALL.



Background Screening Products & Services

RECOMMENDED BASE SEARCHES

Nationwide Criminal Search

This report is compiled from over 600 million criminal records from 1,500 sources, including the U.S. Sex Offender Report, OFAC Global Threat List Files and FBI Fugitive List. **To assure accuracy in applicant identity, a Social Security Trace MUST be run in conjunction with the Nationwide Criminal Report.**

Social Security Number (SSN) Trace

The SSN Trace provides the state and year of Social Security Number issuance and validates the SSN, in addition to an expanded address history for the life of the SSN. This expanded address history is used to select the counties to run for the manual County Courthouse Search.

County Criminal Search

This is a jurisdictional hand search of the court records in any one of the more than 3,347 counties in the United States. These records provide the most up to date information available and include pending charges. A Nationwide Criminal Report will only capture convictions, so a County Search is essential in obtaining information about pending charges. Cases held at the County level include felonies and misdemeanors as well as criminal traffic offenses. County search records go back 7 - 10 years and are performed from 7 years of applicant address history, provided from the Social Security Trace.

NOTE: Cost does NOT include any county fees charged by the court jurisdiction, which if applicable will be passed straight through to the client. Price does not include separate county searches for aliases.

Employment Credit Report

This credit report is for employment purposes only and complies with the FCRA (Fair Credit Reporting Act). For employment purposes only and complies with the FCRA. It provides public records information along with a financial summary. Record searches can include bankruptcies, liens, judgments and collections. This report should only be run when the job truly justifies it. It is most commonly used for management positions, cashiers, accounting, etc. – positions that will accept or make payments, handle cash or be privy to sensitive company financial information.

Motor Vehicle Report (MVR)

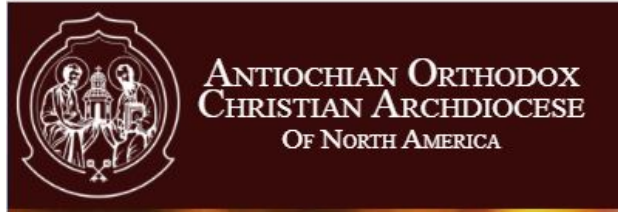
Reports include DUIs, suspended and revoked licenses, felonies and minor traffic violations. Unless otherwise specified, records go back 3 years. All results are available within 5 minutes except IL, AK, PA, CA and MO which are available early morning the next day. Additional state fees apply and vary by state.

For more information, call us at 812.474.9000

RS | **REFERENCE SERVICES INC**
The Professional Background Screening Company

What You Don't Know Can Hurt You...

The Background Screening Program for



Protecting our clients is of the utmost importance to Reference Services, Inc. With this in mind, we educate those that we serve regarding what makes a “comprehensive” background check. We refer to this as a ‘**Criminal Core Package.**’ This package is the only combination of reports that will protect an employer from negligent hiring liability in a court of law. The package contains a Nationwide Criminal Search, a SSN Trace, and Manual County Searches for ALL counties that the applicant has lived in over the past 7 years.

PACKAGES OFFERED	PACKAGE PRICE
<p>Package 1 – Nationwide Criminal Search + SSN Trace**</p> <ul style="list-style-type: none"> Nationwide Criminal Search*** Social Security Trace <p>** Although we strongly recommend a Criminal Core Package containing 7 years of County Searches, running the Nationwide Criminal Search and the SSN Trace will locate Sex Offenders in all 50 states, as well as anyone who has been incarcerated in a State Prison.</p> <p>NOTE: If a criminal record is found on the Nationwide Criminal Search, by law we must conduct a county search on that criminal charge to provide validation. Additional county search fees will apply.</p>	<h1>\$12.00</h1>
<p>Package 2 – Core Package with One County Search</p> <ul style="list-style-type: none"> Nationwide Criminal Search Social Security Trace 1 Manual County Search for most recent county of residence <p>* Price does not include county fees, if applicable.</p>	<h1>\$16.50*</h1>
<p>Package 3 – Criminal Core Package</p> <ul style="list-style-type: none"> Nationwide Criminal Search Social Security Trace Manual County Searches for 7 years of county address history <p>* Price does not include county fees, if applicable.</p>	<h1>\$28.00*</h1>
<p>Package 4 – Criminal Core Package – Includes Employment Credit Report</p> <ul style="list-style-type: none"> Nationwide Criminal Search Social Security Trace Manual County Searches for 7 years of county address history Employment Credit Report <p>* Price does not include county fees, if applicable.</p>	<h1>\$36.50*</h1>
<p>Package 5 – Criminal Core Package – Includes Driving History</p> <ul style="list-style-type: none"> Nationwide Criminal Search Social Security Trace Manual County Searches for 7 years of county address history Driving History (MVR) <p>* Price does not include county fees, if applicable or state MVR fees.</p>	<h1>\$30.00*</h1>



A La Carte Pricing

Manual County Searches.....	\$7 ea + fees
Motor Vehicle Report (MVR).....	\$3.50 + fees
Employment Credit.....	\$8.00
Verifications (Employment, License, or References).....	\$10.00 ea



For more information, call us at 812.474.9000